

**THE KENNEL UNION OF SOUTHERN AFRICA
MINUTES OF A SPECIAL MEETING OF THE FEDERAL COUNCIL HELD ON
MONDAY, 26 OCTOBER 2020, AT 17H30, VIA SKYPE,
SUSPENDED AT 20h15 AND CONTINUED BY UNANIMOUS AGREEMENT OF THE FEDERAL COUNCIL ON
MONDAY, 2 NOVEMBER 2020, AT 17H30, VIA SKYPE**

Item	Sub-Item	Sub-Item	MINUTES
1			<p>Notice of the Meeting The Notice was read and accepted.</p>
2			<p>Attendance & Apologies Attendance: Clr CJL Griffith (Chairman of the Federal Council) - CG Clr JM Hubbard (Vice-Chairman of the Federal Council & Chairman – NAPC) – JH Clr CM Immelman (Vice-Chairman – DOGSPC) – CI Clr RB Jenkins (Chairman – Exco) - BJ Clr RD Jukes (Chairman - FS&NCPC) - RJ Clr G Morison (Chairman – KZNPC) - GM Clr BG Robinson (Chairman – DOGSPC) – GR Clr DC Sparg (Chairman – EC&BPC) – DS Clr L Thornhill (Chairman – WCPC) – LT</p> <p>Staff in Attendance: Mrs P Midgley (General Manager) – PM Mr K Farmer (Office Manager) – KF Mrs A Bastick (Judges’ Department) - AB</p> <p>Invited Guest: Brig Gen NJ du Preez (KUSA Legal Adviser) – NdP</p> <p>The Chairman opened the meeting and welcomed all. Since the Chairman was experiencing connectivity problems with Skype, he requested the Vice-Chairman to conduct the meeting, while being able to listen in, and comment, via mobile phone on speaker.</p>
3			<p>Matters to be discussed Confirmation that in terms of Article 16.1, upon requisition from three members of the Federal Council, namely Clrs R Jukes, J Hubbard and G Robinson, this Special Meeting of the Federal Council be held in order to consider:</p>
	3.1		<p>Article 2 – Interpretation of Terms & Article 43.3 & 43.4 Interpretation and Resolution (Fedco 06-2020 Item 4.1.3)</p> <p>2. “Secretary” means the Secretary of the Kennel Union of Southern Africa or a person appointed to act in his stead.</p> <p>43.3 <u>The decision of the Federal Council upon all questions of resolution of matters not provided for in this Constitution and its Schedules, Rules, Regulations and By-Laws shall become effective and binding upon the date of publication of the Minutes of the meeting at which the decision was taken. Failing the enactment of such resolution within a period of eighteen (18) months from the date of publication of said Minutes, it shall be null and void.</u></p> <p>43.4 <u>The Federal Council shall be the only authority to institute such emergency measures and regulations as required to resolve any crisis or dilemma resulting from a force majeure event or other calamity affecting the business and operations of the Kennel Union for as long as such adverse conditions endure. Decisions taken by the Federal Council in dealing with the effects of catastrophic events shall be final and binding.</u></p> <p>Approved, unanimously.</p>

		<p>Motivation: As required by the above Articles, and given the retirement of the KUSA Secretary on 31 July 2020, Fedco was required to appoint a person to act in the stead of the Secretary for an interim period.</p> <p>It was decided to appoint Kyle Farmer to act in the stead of Secretary for an interim period. Proposed CG, Seconded RJ Approved, unanimously</p>
3.2		<p>Judges Education Council of KUSA (JEC) The following documents were tabled at the meeting:</p> <ul style="list-style-type: none"> • Mission Statement of the JEC • Positions and Key Functions of the Members of the JEC (going forward) • An Organogram for the JEC (going forward) • The Constitution of the JEC, tracked <p>For the benefit of members who had joined Fedco subsequent to the founding of the JEC, the Chairman of the JEC, Clr Gérard Robinson, proceeded to do a brief presentation on the current structure and functions of the JEC. He highlighted the following:</p> <ul style="list-style-type: none"> • The JEC was a <i>sui generis</i> Council (in other words, a Council of its own kind) created to develop skills-ready Judges through the administration of a world-class Judges' Learning Programme developed for KUSA. • Fedco had decided to constitute a National Council in 2017 when it became evident that the Provincial Judges' Sub-Committees in the various provinces were near-dysfunctional with a marked variation in standards and service levels, compounded by poor administration, causing considerable prejudice to Learners. • According to the Constitution of the JEC, it had a maximum of seven members, two of whom were required to be Federal Councillors, who served as the Chairman and Vice-Chairman respectively. • After the JEC was constituted in 2017, five members were appointed in January 2018 to Positions identified in the JEC Constitution. • The appointments were supposed to be for two calendar years, but the re-appointment of members, or the appointment of different members, by Fedco, was overlooked at Fedco 12-2019 and therefore not effected early in 2020. <p>GR informed Fedco that, during September 2020, he and the Vice--Chairman had cause to reconsider the structure and efficiency of the JEC, which has been functioning without change since its inception. They reached certain conclusions on how the JEC's productivity and service-delivery could be improved through the reassignment of Key Functions that speak to the identified strengths of its current members. They envisaged that, by potentially increasing the JEC's capacity (membership) and redistributing its workload, present areas of discord could be minimised. To this end, GR appealed to Fedco to make a further appointment to the JEC and to scrap the styling of its Positions in the JEC's founding document, which inhibited flexibility, instead agreeing to styling the Positions in an Annexure to the Constitution. He also argued in favour of the Key Functions applicable to the various Positions being assigned by Fedco, rather than by the JEC, and that they should form part of the same Annexure.</p> <p>The documents dealing with the contemplated re-structuring of the JEC were screen-shared to the meeting and GR endeavoured to contextualised them. Debate ensued and, since there was a great deal of information to be assimilated by the members of Fedco, it was concluded that resolution should not be sought on the substance of the restructuring proposals before Fedco members had been given sufficient opportunity to peruse the documents</p> <p>On the advice of the KUSA Legal Adviser, resolution on the condonation of the period the</p>

members of the JEC had served beyond the Constitutional renewal date needed to be reached as a matter of urgency, but resolution on the four remaining proposals concerning the re-structuring of the JEC, could be postponed till the nearest practicable date.

As a result, the Vice-Chairman called for a resolution on the condonation issue and reiterated the proposal GR had made in the course of his presentation:

Proposal 1:

In the absence of fresh Letters of Appointment having been sent to the serving members, or to any new members, of the JEC, as were due by 12 January 2020, that Fedco condoned the services already rendered, and still to be rendered, by the five serving members of the JEC, during the period 19 January 2020 to 31 December 2020.

Proposed RJ, Seconded CI

Approved, unanimously

JH mooted the date of 2 November 2020, immediately preceding the Fedco Informal Discussion, as a possible date and time for reconvening the Special Meeting. This suggestion found favour and the following proposal for the suspension of the Special Meeting till Monday, 2 November 2020, at 17h30, to enable members to peruse the documents tabled by GR, was put to the Federal Council:

Proposal 2:

That this Special Meeting of Fedco be suspended and adjourned at 20h15, and the documents be emailed to the members of Fedco the following day. The members of Fedco had indicated their availability for the Special Meeting to be reconvened on Monday, 2 November 2020, at 17h30, when the remaining proposals would be further debated in order to reach resolution by consensus or, in the absence thereof, by way of a vote.

Proposed RJ, seconded CI

Approved, unanimously

Monday, 2 November 2020 – the meeting was re-opened by the Chairman at 17h30.

Discussion and debate ensued, after which the remaining proposals were tabled for resolution. GR proposed that, in the interest of time, the proposals be presented *en bloc*, for which there was general support:

Proposal 3:

That, subject to her acceptance, All-breeds Judge, Mrs Tania Edwards, be appointed to the JEC, effective 1 January 2021.

Proposal 4:

That the following Positions on the JEC, as styled in Annexure “B” to the JEC Constitution, be approved by Fedco, effective 1 January 2021, with these positions filled as motivated by GR and accepted by Fedco:

Chairman (Fedco Member)
Vice-Chairman (Fedco Member)
Admin Officer
Development Officer
Examination Officer
Assessment Officer
Resources Officer
Support Officer

		<p>Proposal 5: That the Key Functions assigned to the Positions above, as contained in the new Annexure “B” to the JEC Constitution, effective 1 January 2021, be approved by Fedco, subject to such minor tweaks which might prove necessary at the time of implementation</p> <p>Proposal 6: That amendments to the JEC Constitution necessitated by the changes as per especially Proposal 4 be effected, as well as the inclusion of a Mission Statement as Annexure “A”, and that the revised JEC Constitution, inclusive of its Annexures “A” and “B”, be signed off and become effective 1 January 2021.</p> <p>On a proposal from LT, seconded CI, Proposals 3, 4, 5 and 6 were put to the vote for <i>en bloc</i> approval. All four the proposals presented for <i>en bloc</i> approval carried by majority vote, with one objection.</p>
4		<p>Close of meeting The Chairman congratulated the Federal Council on the resolutions achieved and wished those involved in implementing them every success. There being no further business to attend to, he closed the meeting at 18h46, thanking all the participants for their time and effort.</p>